INVITATION FOR BID NO.: GSWA-004-22

DESCRIPTION: 24 CUBIC YARD REAR/SIDE LOADING REFUSE TRUCKS; 8 CUBIC YARD ELECTRIC REFUSE TRUCK

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelops, in duplicate, and the date and time for bid opening.

- BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSION, & CONFLICT OF INTEREST
 - a. Date of signature of the person authorize to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

dovice

Affidavit re Non-Collusioin, Affidavit re No Gratuities or Kickbacks, Affidavit re Ethical Standards, Affidavit D.O.L. Wage Determination, Affidavit re Contingent Fees, Special Provision; Restriction Against Sexual Offenders

(X) CURRENT BUSINESS LICENSE/CONTRACTOR'S LICENSE/SPECIALTY LICENSE IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of bid.

On this	day of	, 2022, I	, authorized
representative	of	acknowledge re	ceipt of this special
reminder to pr	ospective bidders with the	e above referenced IFB.	
		Bidder Representative's	Signature



Invitation for Bid: GSWA-004-22 24 CUBIC YARD REAR/SIDE LOADING REFUSE TRUCK; 8 CUBIC YARD ELECTRIC REFUSE TRUCK

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder, you must fill out this acknowledgement receipt form. Please submit the completed form via fax to 671-649-3777 or via email to admin@gswa.guam.gov.

Acknowledgement receipt form must be submitted no later than three (3) days upon receipt of bid package.

Date:	
Time:	
Name:	
Contact Number:	
Fax Number:	
Point of Contact:	
Title:	
E-mail:	
Company/ Firm:	
Address:	
Signature:	

Note: GSWA recommends that prospective bidders register their current contact information with GSWA to ensure they receive any notices regarding any updates or changes to the IFB. GSWA will not be liable for failure to provide notice to any party who did not register with their current contact information.

All questions and concerns regarding this bid must be submitted to GSWA via fax or email to admin@gswa.guam.gov, ATTN General Manager, no later than 5/9/2022 5:00PM ChST.



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam





INVITATION FOR BID

ISSUING OFFICE:

RVIN L. SLIKE DATE General Manager	GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913
BID INVITATION NO.: BID FOR:	5/2/2022 GSWA-004-22 24 CUBIC YARD REAR/SIDE LOADING REFUSE TRUCKS; 8 CUBIC YARD ELECTRIC REFUSE TRUCK
SPECIFICATION: SPECIFICATION:	SEE ATTACHED GUAM SOLID WASTE AUTHORITY B10 DAYS UPON RECEIPT OF PURCHASE ORDER
INSTRUCTIONS TO BIDDERS: INDICATE WHETHER: INDI INCORPORATED IN:	VIDUAL PARTNERSHIP CORPORATION
Date: 5/20/2022, and shall be publicly opened	ealed to the issuing office no later than (Time) 10:00AM d. Bid submitted after the time and date specified above shall be nditions and Sealed Bid Solicitation for details.
opposite the respective items listed on the sch consideration to the expense of the Governme considerations, the undersigned agrees that the	within the time specified, the articles and services at the price stated nedule provided, unless otherwise specified by the bidder. In ent in opening, tabulating, and evaluating this and other bids, and other his bid remain firm and irrevocable within one hundred twenty (120) y any or all the items which prices are quoted.
NAME AND ADDRESS OF BIDDE	R: SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:
AWARD:CONTRACT NO.:	AMOUNT: DATE:
ITEM NO(S). AWARDED:	
	CONTRACTING OFFICER:
	IRVIN L. SLIKE DATE General Manager
NAME AND ADDRESS OF CONTRA	CTOR: SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CIT	Y OF	GUAM)	SS.						
Prefacunder this A influer days I to discussioni	e. As a c Guam's l ffidavit ince, commoreceding close any tting this	ondition of submitted procurement Law for the publication of the publi	ting for the s, kice the cts ded	ne purpose fferors/Preskbacks, a is solicita isclosed l a contrac	e of entering of entering cospective and conflicted and under three three duty	ng into a co Contractors ts of interes until award bughout the to disclose	ntract with to make to occurring of a cont solicitation any cha	h the gover disclosure g during the ract. This is on process; nges to the	rnment es of or he 365 include and if e facts	of Guam, wnership, calendar s the duty the entity
A.		ndersigned, being t der/Offeror/Prospe								
	[]	The Bidder/Offerd decisions are by, a street address being	and a	all profit i	is for, that	same indivi	dual, with	principal p	olace of	f business
	[]	The Bidder/Offe (as defined in 1 G owned entirely (1 place of business	CA 00%	§ 715 or : 6) by	5 GCA §§	5030(n) or	5233(b)),	and is a so	le prop	rietorship
	[]	The Bidder/Offe (as defined in 1 following multipl be listed below, b	GC/ e ind	A § 715 d dividuals.	or 5 GCA Note: ow	§§ 5030(r ners of mor	a) or 5233 te than 109	6(b)), and i % are statut	is owne torily re	ed by the equired to
		Name of Owner			Princi Addre	pal Place of ss	Business	Street		% of Interest

Commissions a	sing Ownership, Influer and Conflicts of Interes t Form 002 (Rev. 11/17	t	
[]	Any more-than- per 5 GCA § 523	the more-than-10% owners listed above is a business or arti-25% owners of such a business or artificial person are 33. Note: any less-than-25% owners of such a business or art o also be listed below.	listed below
Name of >1	10% Owner Busin	ess or Artificial Person:	
Owner Busi Person (ners of the >10% ness or Artificial "Second Tier wner")	Owner's Principal Place of Business Street Address	% of Interest
Name of ot	her >10% Owner	Business or Artificial Person:	
>10% Own	Fowners of the ner Business or Person ("Second Owner")	Owner's Principal Place of Business Street Address	% of Interest
such	Second Tier Own	er identified above is an artificial person, the natural or artific ner who have held more than 49% of the shares or in tive Contractor (Third Tier Owners) are as follows [if none, ple	terest in the
Secoi	nd Tier Owner Nan	ne	
Nan	ne of Third Tier Ov	vner Principal Place of Business Street Address	% of Interest

If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person:

Name of Natural Person	Position	Street Address of Principal Place of Business	Phone Number, Email Address, and other Contact Information

Name	Principal Place of Business Street Address	Amount o
		11 1 11 14 14
who are also employed federal funds are Bid/Offer/Proposal none, please so state		the United Stat ct related to ed, are as follow
who are also employed federal funds are Bid/Offer/Proposal	byees of the government of Guam or the government of the to be used in the payment of the contract/Prospective Contract for which this Affidavit is submitted.	the United Stat ct related to ed, are as follow
who are also employed federal funds are Bid/Offer/Proposal none, please so state	byees of the government of Guam or the government of the to be used in the payment of the contract/Prospective Contract for which this Affidavit is submitted: (a)	the United State ct related to ed, are as follow
who are also employed federal funds are Bid/Offer/Proposal none, please so state Name Regardless of any of the state of	byees of the government of Guam or the government of the to be used in the payment of the contract/Prospective Contract for which this Affidavit is submitted: (a)	the United Statect related to ed, are as followers.

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Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

NOTARY PUBLIC

My commission expires:

G. Until award of the contract, and throughout the term of any contract awarded to the Bidder/Offeror/Prospective Contractor represented herein, I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract. Н. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and correct. Executed on: (date) Signature of one of the following: Bidder/Offeror/Prospective Contractor, if a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective Contractor Partner, if the Bidder/Offeror/Prospective Contractor is a partnership Officer, if the Bidder/Offeror/Prospective Contractor is a corporation Subscribed and sworn to before me

AFFIDAVIT RE NON-COLLUSION

CITY OF)
ISLAND OF GUAM) ss.
	[state name of affiant signing below], being first duly
sworn, deposes and says that:	
1. The name of the o	ffering company or individual is [state name of company]
offeror has not colluded, conspired, person, to put in a sham proposal or directly or indirectly, sought by an person to fix the proposal price of o element of said proposal price, or o government of Guam or any other of any person interested in the proposed	itation identified above is genuine and not collusive or a sham. The connived or agreed, directly or indirectly, with any other offeror or to refrain from making an offer. The offeror has not in any manner, agreement or collusion, or communication or conference, with any offeror or of any other offeror, or to fix any overhead, profit or cost of that of any other offeror, or to secure any advantage against the error, or to secure any advantage against the government of Guam or contract. All statements in this affidavit and in the proposal are true indersigned. This statement is made pursuant to 2 GAR Division 4
3. I make this statement on b offeror's officers, representatives, ago	chalf of myself as a representative of the offeror, and on behalf of the ents, subcontractors, and employees.
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this day of, 20	<u> </u>
NOTARY PUBLIC My commission expires	
AG Procurement Form 003 (Jul. 12, 2010)	

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)
ISLAND OF GUAM)
[state name of affiant signing below], being
first duly sworn, deposes and says that:
1. The name of the offering firm or individual is [state name of offeror company] Affiant is [state one]
of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal. 2. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).
3. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offeror's proposal.
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this, 200
NOTARY PUBLIC My commission expires,

AG Procurement Form 004 (Jul. 12, 2010)

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF)
ISLAND OF GUAM) ss.)
	[state name of affiant signing below], being first
duly sworn, deposes and says that:	
best of affiant's knowledge, neith employees of offeror have knowing ethical standards set forth in 5 GC she, nor any officer, representat influence any government of Guan	[state one of the following: the offeror, of the offeror] making the foregoing identified bid or proposal. To the ner affiant nor any officers, representatives, agents, subcontractors or gly influenced any government of Guam employee to breach any of the CA Chapter 5, Article 11. Further, affiant promises that neither he or tive, agent, subcontractor, or employee of offeror will knowingly in employee to breach any ethical standards set forth in 5 GCA Chapter is made pursuant to 2 GAR Division 4 § 11103(b).
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership;
	Officer, if the offeror is a corporation.
Subscribed and sworn to before me this day of,	
NOTARY PUBLIC	
My commission expires	,

AG Procurement Form 005 (Jul. 12, 2010)

DECLARATION RE COMPLIANCE WITH U.S. DOL WAGE DETERMINATION

Procurement No.:
Name of Offeror Company:
I, hereby certify under penalty of perjury:
(1) That I am [please select one: the offeror, a partner of the offeror, an officer of the offeror] making the bid or proposal in the foregoing identified procurement;
(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:
§ 5801. Wage Determination Established.
In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.
The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.
§ 5802. Benefits.
In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.
(3) That the offeror is in full compliance with 5 GCA \S 5801 and \S 5802, as may be applicable to the procurement referenced herein;
(4) That I have attached the most recent wage determination applicable to Guam issued by the U.S. Department of Labor. [INSTRUCTIONS - Please attach!]
Signature

AG Procurement Form 006 (Feb. 16, 2010)

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

| Wage Determination No.: 2015-5693

Daniel W. Simms
Director Wa

Division of Revision No.: 16
Determinations Date Of Last Revision: 03

Director Wage Determinations Date Of Last Revision: 03/15/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

States: Guam Northern Marianas Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

Fringe Benefits Required Follow the Occupational	Listing
OCCUPATION CODE - TITLE FOO	TNOTE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.57***
01012 - Accounting Clerk II	15.23
01013 - Accounting Clerk III	17.04
01020 - Administrative Assistant	21.43
01035 - Court Reporter	17.40
01041 - Customer Service Representative I	11.51***
01042 - Customer Service Representative II	12.94***
01043 - Customer Service Representative III	14.12***
01051 - Data Entry Operator I	12.15***
01052 - Data Entry Operator II	13.25***
01060 - Dispatcher Motor Vehicle	17.39
01070 - Document Preparation Clerk	13.85***
01090 - Duplicating Machine Operator	13.85***
01111 - General Clerk I	10.35***
01112 - General Clerk II	11.29***
01113 - General Clerk III	12.68***
01120 - Housing Referral Assistant	19.39
01141 - Messenger Courier	11.37***
01191 - Order Clerk I	12.57***
01192 - Order Clerk II	13.71***
01261 - Personnel Assistant (Employment) I	15.95
01262 - Personnel Assistant (Employment) II	17.85
01263 - Personnel Assistant (Employment) III	19.89
01270 - Production Control Clerk	21.78
01290 - Rental Clerk	11.10***
01300 - Scheduler Maintenance	15.55
01311 - Secretary I	15.55
01312 - Secretary II	17.40
01313 - Secretary III	19.39
01320 - Service Order Dispatcher	15.40
01410 - Supply Technician	21.43
01420 - Survey Worker	16.96
01460 - Switchboard Operator/Receptionist	10.36***
01531 - Travel Clerk I	13.01***
01532 - Travel Clerk II	14.12***
01533 - Travel Clerk III	15.09
01611 - Word Processor I	14.53***
01612 - Word Processor II	16.31
01613 - Word Processor III	18.26
05000 - Automotive Service Occupations	13.20
05005 - Automobile Body Repairer Fiberglass	15.46
05010 - Automobile Body Repuller Fiberglass	14.52*
03010 Addomotive Electrificial	74.25 ILB

	- Automotive Glass Installer	13.58***
	- Automotive Worker	13.58***
	- Mobile Equipment Servicer	11.65***
	- Motor Equipment Metal Mechanic	15.46
	- Motor Equipment Metal Worker	13.58***
	- Motor Vehicle Mechanic	15.46
	- Motor Vehicle Mechanic Helper	10.66***
	- Motor Vehicle Upholstery Worker	12.64***
	- Motor Vehicle Wrecker	13.58***
	- Painter Automotive	14.52***
05340	- Radiator Repair Specialist	13.58***
05370	- Tire Repairer	12.67***
05400	- Transmission Repair Specialist	15.46
07000 -	Food Preparation And Service Occupations	
07010	- Baker	10.47***
07041	- Cook I	13.26***
07042	- Cook II	15.46
07070	- Dishwasher	9.31***
07130	- Food Service Worker	9.45***
07210	- Meat Cutter	12.13***
07260	- Waiter/Waitress	9.27***
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	18.04
	- Furniture Handler	10.95***
	- Furniture Refinisher	18.04
	- Furniture Refinisher Helper	13.27***
	- Furniture Repairer Minor	15.70
	- Upholsterer	18.04
	·	10.04
	General Services And Support Occupations - Cleaner Vehicles	9.35***
	- Elevator Operator	9.54***
	- Gardener	13.00***
	- Housekeeping Aide	9.54***
	- Janitor	9.54***
	- Laborer Grounds Maintenance	9.82***
	- Maid or Houseman	9.32***
	- Pruner	8.79***
11270	- Tractor Operator	11.90***
11330	- Trail Maintenance Worker	9.82***
11360	- Window Cleaner	10.66***
12000 -	Health Occupations	
12010	- Ambulance Driver	18.23
12011	- Breath Alcohol Technician	18.23
12012	- Certified Occupational Therapist Assistant	25.01
	- Certified Physical Therapist Assistant	25.01
	- Dental Assistant	16.32
	- Dental Hygienist	36.12
	- EKG Technician	25.99
	- Electroneurodiagnostic Technologist	25.99
	- Emergency Medical Technician	18.23
	- Licensed Practical Nurse I	16.30
	- Licensed Practical Nurse II	18.23
	- Licensed Practical Nurse III	20.32
	- Medical Assistant	12.26***
	- Medical Laboratory Technician	18.82
	- Medical Record Clerk	13.61***
	- Medical Record Technician	17.77
	- Medical Transcriptionist	16.30
	- Nuclear Medicine Technologist	40.06
	- Nursing Assistant I	11.34***
	- Nursing Assistant II	12.75***
	- Nursing Assistant III	13.91***
	- Nursing Assistant IV	15.61
	- Optical Dispenser	18.23
	- Optical Technician	16.30
	- Pharmacy Technician	15.49
	- Phlebotomist	16.30
	- Radiologic Technologist	25.33
	- Registered Nurse I	23.18
	- Registered Nurse II	28.36
	- Registered Nurse II Specialist	28.36
	- Registered Nurse III	34.32
	- Registered Nurse III Anesthetist	34.32
	- Registered Nurse IV	41.13
	- Scheduler (Drug and Alcohol Testing)	22.58
	- Substance Abuse Treatment Counselor	22.58
	Information And Arts Occupations	
	- Exhibits Specialist I	21.20
	- Exhibits Specialist II	26.27
	- Exhibits Specialist III	32.13
	- Illustrator I	21.20
	- Illustrator II	26.27
	- Illustrator III	32.13
13047	- Illustrator III - Librarian	32.13 29.09
13047	- Illustrator III - Librarian	
13047		29.09

13054				
13054	- Library Aide/Clerk			16.88
	- Library Information Technology Systems			26.27
۸dmini	istrator			20.27
				16.64
	- Library Technician			
	- Media Specialist I			18.96
	- Media Specialist III			21.20
	- Media Specialist III			23.63
	- Photographer I			18.96
	- Photographer II			21.20
	- Photographer III			26.27
	- Photographer IV			32.13
	- Photographer V			38.88
13090	- Technical Order Library Clerk			21.20
13110	- Video Teleconference Technician			18.96
14000 -	Information Technology Occupations			
	- Computer Operator I			15.71
	- Computer Operator II			17.22
	- Computer Operator III			19.19
	- Computer Operator IV			21.33
	- Computer Operator V			23.62
		(see	1)	15.73
				19.50
	•	(see		
		(see		23.84
		(see		
		(see		24.23
		(see	1)	
14103	- Computer Systems Analyst III	(see	1)	
	- Peripheral Equipment Operator			15.71
	- Personal Computer Support Technician			21.33
	- System Support Specialist			21.24
	Instructional Occupations			21.21
	- Aircrew Training Devices Instructor (Non-Rated)			24.23
	- Aircrew Training Devices Instructor (Rated)			29.32
	- Air Crew Training Devices Instructor (Pilot)			34.91
15050	- Computer Based Training Specialist / Instructor			24.23
15060	- Educational Technologist			27.61
15070	- Flight Instructor (Pilot)			34.91
	- Graphic Artist			20.47
	- Maintenance Test Pilot Fixed Jet/Prop			34.91
	- Maintenance Test Pilot Rotary Wing			34.91
	- Non-Maintenance Test/Co-Pilot			34.91
	- Technical Instructor			17.67
	- Technical Instructor/Course Developer			23.78
15110	- Test Proctor			15.70
15120	- Tutor			15.70
16000 -	Laundry Dry-Cleaning Pressing And Related Occupat	ions		
	- Assembler			10.12***
16030	- Counter Attendant			10.12***
	- Dry Cleaner			11.56***
	- Finisher Flatwork Machine			10.12***
	- Presser Hand			10.12***
				10.12
	- Presser Machine Drycleaning			
				10.12***
	- Presser Machine Shirts			10.12*** 10.12***
16160	- Presser Machine Wearing Apparel Laundry			10.12*** 10.12*** 10.12***
16160 16190	Presser Machine Wearing Apparel LaundrySewing Machine Operator			10.12*** 10.12*** 10.12*** 12.04***
16160 16190 16220	Presser Machine Wearing Apparel LaundrySewing Machine OperatorTailor			10.12*** 10.12*** 10.12*** 12.04*** 12.52***
16160 16190 16220 16250	Presser Machine Wearing Apparel LaundrySewing Machine OperatorTailorWasher Machine			10.12*** 10.12*** 10.12*** 12.04***
16160 16190 16220 16250	Presser Machine Wearing Apparel LaundrySewing Machine OperatorTailor			10.12*** 10.12*** 10.12*** 12.04*** 12.52***
16160 16190 16220 16250 19000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations 			10.12*** 10.12*** 10.12*** 12.04*** 12.52***
16160 16190 16220 16250 19000 - 19010	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60***
16160 16190 16220 16250 19000 - 19010 19040	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60***
16160 16190 16220 16250 19000 - 19010 19040 21000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60***
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 11.37***
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 11.37*** 9.76***
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96***
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 11.37*** 9.76***
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96***
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 17.12 15.22 21.40
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 17.12 15.22 21.40 13.96***
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 17.12 15.22 21.40
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21110 21110 21120 21210 21410 23000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 15.22 21.40 13.96*** 13.96*** 13.96***
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21110 21110 21120 21210 21410 23000 -	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 17.12 15.22 21.40 13.96*** 13.96*** 25.04
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21110 21130 21140 21150 21210 21410 23000 - 23010 23019	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 17.12 15.22 21.40 13.96*** 13.96*** 25.04 19.47
16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21110 21110 21140 21150 21210 21410 23000 - 23010 23019 23021	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 17.12 15.22 21.40 13.96*** 13.96*** 25.04 19.47 23.84
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 17.12 15.22 21.40 13.96*** 13.96*** 13.96*** 25.04 19.47 23.84 25.04
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 17.12 15.22 21.40 13.96*** 13.96*** 25.04 19.47 23.84
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 17.12 15.22 21.40 13.96*** 13.96*** 13.96*** 25.04 19.47 23.84 25.04
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23019 23021 23022 23023 23040	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.78 21.78 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 15.22 21.40 13.96*** 13.96*** 13.96*** 13.96*** 13.96*** 25.04 19.47 23.84 25.04 26.30
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23019 23021 23022 23023 23040 23050	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic IIII - Aircraft Mechanic Helper - Aircraft Painter			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 15.22 21.40 13.96*** 13.96*** 13.96*** 13.96*** 25.04 19.47 23.84 25.04 26.30 16.58 22.39
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23060	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic Helper Aircraft Painter Aircraft Servicer 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.79 21.40 21.96*** 22.21 21.40 23.84 25.04 26.30 26.30 26.58 22.39 29.47
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23070	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Painter - Aircraft Servicer - Aircraft Survival Flight Equipment Technician			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.79 21.40 21.96*** 22.39 23.84 25.04 26.30 26.30 26.58 22.39 29.47 22.39
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23070	 Presser Machine Wearing Apparel Laundry Sewing Machine Operator Tailor Washer Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Logs and Records Technician Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic Helper Aircraft Painter Aircraft Servicer 			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 21.79 21.40 21.96*** 22.21 21.40 23.84 25.04 26.30 26.30 26.58 22.39 29.47
16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23070	- Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Painter - Aircraft Servicer - Aircraft Survival Flight Equipment Technician			10.12*** 10.12*** 10.12*** 12.04*** 12.52*** 10.60*** 19.46 24.46 13.96*** 21.78 11.37*** 9.76*** 13.96*** 17.12 17.12 15.22 21.40 13.96*** 13.96*** 13.96*** 13.96*** 25.04 19.47 23.84 25.04 26.30 16.58 22.39 19.47 22.39 21.03

23091 - Aircrew Life Support Equipment (ALSE) Mechanic	21.03
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	23.84
II 23110 - Appliance Mechanic	19.46
23120 - Bicycle Repairer	15.61
23125 - Cable Splicer	19.59
23130 - Carpenter Maintenance	16.07
23140 - Carpet Layer	18.20
23160 - Electrician Maintenance	18.05
23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II	18.20 19.46
23183 - Electronics Technician Maintenance III	20.72
23260 - Fabric Worker	16.94
23290 - Fire Alarm System Mechanic	16.77
23310 - Fire Extinguisher Repairer	15.61
23311 - Fuel Distribution System Mechanic	20.72
23312 - Fuel Distribution System Operator	15.61
23370 - General Maintenance Worker	12.01***
23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer	23.84 19.47
23382 - Ground Support Equipment Worker	21.03
23391 - Gunsmith I	15.61
23392 - Gunsmith II	18.20
23393 - Gunsmith III	20.72
23410 - Heating Ventilation And Air-Conditioning	17.50
Mechanic	10.61
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	18.61
23430 - Heavy Equipment Mechanic	19.27
23440 - Heavy Equipment Operator	17.76
23460 - Instrument Mechanic	20.72
23465 - Laboratory/Shelter Mechanic	19.46
23470 - Laborer	11.37***
23510 - Locksmith	19.46
23530 - Machinery Maintenance Mechanic	23.13
23550 - Machinist Maintenance 23580 - Maintenance Trades Helper	20.72 10.67***
23500 - Maintenance Trades Helper 23591 - Metrology Technician I	20.72
23592 - Metrology Technician II	22.03
23593 - Metrology Technician III	23.33
23640 - Millwright	20.72
23710 - Office Appliance Repairer	19.46
23760 - Painter Maintenance	14.08***
23790 - Pipefitter Maintenance	18.39
23810 - Plumber Maintenance 23820 - Pneudraulic Systems Mechanic	17.27 20.72
23850 - Rigger	20.72
23870 - Scale Mechanic	18.20
23890 - Sheet-Metal Worker Maintenance	17.35
23910 - Small Engine Mechanic	18.20
23931 - Telecommunications Mechanic I	19.76
23932 - Telecommunications Mechanic II	21.01
23950 - Telephone Lineman	18.24
23960 - Welder Combination Maintenance 23965 - Well Driller	18.31 21.13
23970 - Woodcraft Worker	20.71
23980 - Woodworker	15.61
24000 - Personal Needs Occupations	
24550 - Case Manager	15.01
24570 - Child Care Attendant	10.09***
24580 - Child Care Center Clerk 24610 - Chore Aide	13.25*** 12.78***
24620 - Family Readiness And Support Services	15.01
Coordinator	13.01
24630 - Homemaker	16.12
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	20.72
25040 - Sewage Plant Operator	21.59
25070 - Stationary Engineer	20.72
25190 - Ventilation Equipment Tender	14.29*** 21.59
25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations	21.39
27004 - Alarm Monitor	10.90***
27007 - Baggage Inspector	9.48***
27008 - Corrections Officer	12.05***
27010 - Court Security Officer	12.05***
27030 - Detection Dog Handler	10.90***
27040 - Detention Officer	12.05***
27070 - Firefighter 27101 - Guard I	12.05*** 9.48***
27101 - Guard I 27102 - Guard II	10.90***
27131 - Police Officer I	12.05***
27132 - Police Officer II	13.40***
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22222		
	Recreation Occupations - Carnival Equipment Operator	13.24***
	- Carnival Equipment Operator - Carnival Equipment Repairer	14.46***
	- Carnival Worker	9.78***
	- Gate Attendant/Gate Tender	13.18***
	- Lifeguard	11.01***
	- Park Attendant (Aide)	14.74***
	- Recreation Aide/Health Facility Attendant	11.84***
	- Recreation Specialist	18.26
	- Sports Official	11.74***
	- Swimming Pool Operator	17.71
	Stevedoring/Longshoremen Occupational Services	
	- Blocker And Bracer	25.98
	- Hatch Tender	25.98
	- Line Handler	25.98
	- Stevedore I - Stevedore II	24.18 27.79
	Technical Occupations	27.73
	- Air Traffic Control Specialist Center (HFO) (see 2) 40.29
	- Air Traffic Control Specialist Station (HFO) (
	- Air Traffic Control Specialist Terminal (HFO) (
30021	- Archeological Technician I	17.49
	- Archeological Technician II	19.56
	- Archeological Technician III	24.21
	- Cartographic Technician	23.18
	- Civil Engineering Technician	23.08
	- Cryogenic Technician I	25.57
	- Cryogenic Technician II	28.24
	- Drafter/CAD Operator I - Drafter/CAD Operator II	17.49 19.56
	- Drafter/CAD Operator III	20.77
	- Drafter/CAD Operator IV	25.57
	- Engineering Technician I	14.84***
	- Engineering Technician II	16.66
	- Engineering Technician III	18.64
30084	- Engineering Technician IV	23.08
	- Engineering Technician V	28.24
	- Engineering Technician VI	34.16
	- Environmental Technician	23.08
	- Evidence Control Specialist	23.08
	- Laboratory Technician	20.77
	- Latent Fingerprint Technician I	25.57 28.24
	- Latent Fingerprint Technician II - Mathematical Technician	23.34
	- Paralegal/Legal Assistant I	19.54
	- Paralegal/Legal Assistant II	24.21
	- Paralegal/Legal Assistant III	29.61
	- Paralegal/Legal Assistant IV	35.83
	- Petroleum Supply Specialist	28.24
	- Photo-Optics Technician	21.93
	- Radiation Control Technician	28.24
	- Technical Writer I	23.08
	- Technical Writer II	28.24
	Technical Writer IIIUnexploded Ordnance (UXO) Technician I	34.16 25.60
	- Unexploded Ordnance (UXO) Technician II	30.98
	- Unexploded Ordnance (UXO) Technician III	37.13
	- Unexploded (UXO) Safety Escort	25.60
	- Unexploded (UXO) Sweep Personnel	25.60
	- Weather Forecaster I	25.57
	- Weather Forecaster II	31.09
	· · · · · · · · · · · · · · · · · · ·	see 2) 20.77
	te Programs	22.22
	•	see 2) 23.08
	Transportation/Mobile Equipment Operation Occupat:	
	- Airplane Pilot - Bus Aide	30.98 8.15***
	- Bus Driver	10.66***
	- Driver Courier	9.69***
	- Parking and Lot Attendant	9.91***
31290	- Shuttle Bus Driver	11.65***
	- Taxi Driver	11.41***
	- Truckdriver Light	10.59***
	- Truckdriver Medium	11.61***
	- Truckdriver Heavy	14.64***
	- Truckdriver Tractor-Trailer Miscellaneous Occupations	14.64***
	- Cabin Safety Specialist	15.10
	- Cashier	9.63***
	- Desk Clerk	9.70***
	- Embalmer	25.60
	- Flight Follower	25.60
	- Laboratory Animal Caretaker I	23.38
99252	- Laboratory Animal Caretaker II	25.54 IFB GSWA-004-22
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99260 - Marketing Analyst	21.54
99310 - Mortician	25.60
99410 - Pest Controller	14.61***
99510 - Photofinishing Worker	13.45***
99710 - Recycling Laborer	17.32
99711 - Recycling Specialist	23.38
99730 - Refuse Collector	16.40
99810 - Sales Clerk	9.87***
99820 - School Crossing Guard	17.27
99830 - Survey Party Chief	23.01
99831 - Surveying Aide	13.08***
99832 - Surveying Technician	17.00
99840 - Vending Machine Attendant	23.38
99841 - Vending Machine Repairer	29.78
99842 - Vending Machine Repairer Helper	23.38

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional

specifications;

- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage

determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AFFIDAVIT re CONTINGENT FEES

CITY OF)
) ss. ISLAND OF GUAM)
[state name of affiant signing below], being first duly
sworn, deposes and says that:
1. The name of the offering company or individual is [state name of company]
2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).
3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.
Signature of one of the following:
Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this day of
NOTARY PUBLIC My commission expires

AG Procurement Form 007 (Jul. 15, 2010)

SPECIAL PROVISIONS

Restriction Against Sex Offenders Employed by Service Providers to Government of Guam from Working on Government of Guam Property

GCA 5 §5253 Restriction Against Contractors Employing Convicted Sex Offenders from Working at Government of Guam Venues:

- (a) No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 Guam Code Annotated, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry, and who is employed by a business contracted to perform services for an agency or instrumentality of the government of Guam, shall work for his employer on the property of the Government of Guam other than public highway.
- (b) All contracts for services to agencies listed herein shall include the following provisions: (1) warranties that no person providing services on behalf of the contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry; and (2) that if any person providing services on behalf of the contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction.
- (c) Duties of the General Services Agency or Procurement Administrators. All contracts, bids, or Requests for Proposals shall state all the conditions in § 5253(b).
- (d) Any contractor found in violation of § 5253(b), after notice from the contracting authority of such violation, shall, within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action within the stipulated period may result in the temporary suspension of the contract at the discretion of the contracting authority.

SOURCE: Added by P.L. 28-024:2 ((Apr. 21, 2005). Amended by P.L. 28-098:2 (Feb. 7, 2006).

	Signature of Bidder	Date	
	Proposer, if an individual; Partner, if a partnership; Officer, if a corporation.		
Subscribed and sworn before me this	day of	_, 20	
Notary Public			



GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913 TEL: (671) 646-3111 | FAX: (671) 649-3777

WWW.GUAMSOLIDWASTEAUTHORITY.COM

BID BOND

NO.			

KNOW ALL MEN BY THESE PRESENTS that	at	, as Principal				
Hereinafter called the Principal, and (Bonding Co	ompany),					
A duly admitted insurer under the laws of the Territory of Guam, Surety, hereinafter called the Surety are held						
firmly bound unto the Territory of Guam for the su	um of					
[
which sum will and truly to be made, the said						
executors, administrators, successors and as						
,	3 / 3	, ,				
WHEREAS, the Principal has submitted a	bid for (identify project by number	and brief description)				
NOW, THEREFORE, if the Territory of Gu	uam shall accept the bid of the Princip	al and the Principal shall				
enter into a contract with the Territory of Guam in	accordance with the terms of such b	id, and give such bond				
or bonds as may be specified in bidding or Contra	act Documents with good and sufficie	nt surety for the faithful				
performance of such Contract and for the prompt	payment of labor and material furnish	ned in the prosecution				
thereof, or in the event of the failure of the Princip	oal to enter such Contract and give su	ch bond or bonds, if the				
Principal shall pay to the Territory of Guam the di	ifference not to exceed the penalty he	reof between the				
amounts specified in said bid and such larger am	ount for which the Territory of Guam	may in good faith				
contract with another part to perform work covered	ed by said bid or an appropriate liquida	ated amount as specified				
in the Invitation for Bids then this obligation shall	be null and void, otherwise to remain	full force and effect.				
Signed and sealed this	day of	20				
	(PRINCIPAL)	(SEAL)				
(WITNESS)						
(TITLE)						
()						
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER	OF SURETY)				
(TITLE)	(TITLE					
	(RESIDENTIAL GE	NERAL AGENT)				

SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreigner or alien surety.

When the form is submitted to the Guam Solid Waste Authority, it should be accompanied with copies of the following:

- 1. Current Certificate of Authority to do business on Guam Issued by the Department of Revenue and Taxation.
- 2. Power Of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM

GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

ONLY THOSE BOXES CHECKED BELOW ARE APPLICABLE TO THIS BID

[x] 1. AUTHORITY:

This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Solid Waste Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

- [x] 2. **GENERAL INTENTION:** Unless otherwise specified, these General Terms and conditions are intended for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [x] 3. **TAXES:** Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [x] 4. **LICENSING:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [x] 5. **LOCAL PROCUREMENT PREFERENCE:** All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1104 of the Guam Procurement Regulations.
- [x] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS:** Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.
 - **NOTE:** By checking this item, The Government is requesting all of the bid items to be items to be bided or none at all. **The Government will not award on an itemized basis.** Reference 3-101.06 of the Guam Procurement Regulations.
- [x] 8. **INDEPENDENT PRICE DETERMINATION:** The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived without collusion, and acknowledges that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code. By submitting a bid, the bidder certifies that its price was independently arrived at without collusion.
- [x] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [x] 10. **BID ENVELOPE:** Envelope shall be sealed and marked with the Bidder's name, Bid number, time, date and place of Bid opening.
- [x] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending delivery of items being procured. The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Solid Waste Authority in the amount of fifteen percent (15%) of the total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's Check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam to be qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3109(c)(3)) Pursuant to 5 GCA Section 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000 must be accompanied by bid security in the amount of 15% of the total bid price.
- [x] 12. **PERFORMANCE BOND REQUIREMENT:** Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-I (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for

rejection of bid. Pursuant to 5 CCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.

- [x] 13. **PERFORMANCE GUARANTEE:** Bidders, who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and for enforcement of Section 23 of these General terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [x] 14. **SURETY BONDS:** Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The Surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [x] 15. **COMPETENCY OF BIDDERS:** Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [x] 16. **DETERMINATION OF RESPONSIBILITY OF BIDDERS:** The Guam Solid Waste Authority reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [x] 17. **STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:** In determining the lowest responsible offer, the Guam Solid Waste Authority shall be guided by the following:
 - a) Price of items offered.
 - b) The ability, capacity, and skill of the Bidder to perform.
 - c) Whether the bidder can perform promptly within the specified time.
 - d) The quality of performance of the Bidder with regards to awards previously made to him.
 - e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
 - f) The sufficiency of the financial resources and ability of the Bidder to perform.
 - g) The ability of the bidder to provide future maintenance and services for the subject of the award.
 - h) The compliance with all of the conditions to the Solicitation.
- [x] 18. **TIE BIDS:** If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [x] 19. **CONTRACT AWARD:** In accordance with 5 GCA § 5211(g) and 2 GARR § 3109(n), after bids are publicly opened, an award will be made with reasonable promptness by written notice to the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the Invitation for Bids. The award will be made by
 - [x] Purchase Order
 - [] Standard Form Contract
- [x] 20. **BRAND NAMES:** Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [x] 21. **DESCRIPTIVE LITERATURE:** Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for the opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish for the purpose of evaluation and award details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 22. **SAMPLES:** Sample(s) of the item(s) specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 23. **LABORATORY TEST:** Successful bidder is required to accompany delivery of his good with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [x] 24. **AWARD, CANCELLATION, & REJECTION:** Award shall be made to the lowest responsible bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Guam Solid Waste Authority shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type of items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1)
- [x] 25. **MARKING:** Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" In height.

- [x] 26. **SCHEDULE FOR DELIVERY:** Successful bidder shall notify the Guam Solid Waste Authority, Telephone No. 647-4312 at least twenty-four (24) hours before delivery of any item under this solicitation.
- [x] 27. **BILL OF SALE:** Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [x] 28. **MANUFACTURER'S CERTIFICATE:** Successful bidder is required, upon delivery of any item under this solicitation, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery or payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [x] 29. **INSPECTION:** All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [x] 30. **MOTOR VEHICLE SAFETY REQUIREMENTS:** The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [x] 31. **SAFETY INSPECTIONS:** All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[x] 32. **GUARANTEE:**

- a) Guarantee of Vehicle Type of Equipment
 - The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.
- b) Guarantee of Other Type of Equipment:
 - The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.
- (c) Compliance with this Section is a condition of this Bid.
- [x] 33. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT:** The bidder or contractor represents that it has not knowingly influenced and promises that will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [x] 34. **REPRESENTATION REGARDING CONTINGENT FEES:** The contractor represents that it has not retained a person to solicit or secure a Government contract upon and agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees of bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [x] 35. **EQUAL EMPLOYMENT OPPORTUNITY:** Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [x] 36. **COMPLIANCE WITH LAWS:** Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 37. **CHANGE ORDER:** Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [x] 38. **STOP WORK ORDER:** Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [x] 39. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [x] 40. **TIME FOR COMPLETION:** It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order

(from the date Purchase Order is acknowledged by the vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.

- [x] 41. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Guam Solid Waste Authority of such delay. Notification shall be in writing and shall be received by the Guam Solid Waste Authority at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.
- [x] 42. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [x] 43. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (I%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [x] 44. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries, or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or is employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [x] 45. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div. 4 §3121 (e)(1)(D).
- [x] 46. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, Please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:

GOVERNMENT OF GUAM

SEALED BID SOLICITATION INSTRUCTIONS

1. **BID FORMS**: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Solid Waste Authority.

2. PREPARATIONS OF BIDS:

- a. Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk
- b. Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d. Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e. No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- **EXPLANATION TO BIDDERS**: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- Electronic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or electronic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- Samples or descriptive literature should not be submitted unless it is required by this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation documents unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a. Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.
- GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract in in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 11. REJECTION OF BIDS: Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bid is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, successful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 12. **TERMINATION OF CONTRACT:** 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
 - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated when termination becomes effective.
 - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
 - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 13. **SELLER'S INVOICES:** Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 14. **RECEIPT, OPENING AND RECORDING OF BIDS:** Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).
- 15. **CONFIDENTIAL DATA**: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.
- 16. **PROHIBITION AGAINST GRATUITIES AND KICKBACKS:** With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 17. **STATEMENT OF QUALIFICATIONS** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.

18. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:

- (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
- (e) Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less that One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all black wages and benefits due. 5 GCA § 5803
- (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.
 - During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been on probationary status, or has been assessed a monetary

- penalty pursuant to 5 GCA Article 13 Title 5 may appeal such penalty of probationary status to the Superior Court of Guam. 5 GCA \S 5804
- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA § 5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 19. **ETHICAL STANDARDS:** With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any Government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR § 11103 (b).
- 20. **PROHIBITION AGAINST CONTINGENT FEES:** The Contractor represents that he has not retained any person or agency upon an Agreement or Understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any contract with the government of Guam or its agencies. GAR § 11108(f)
- 21. **CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES.** *Reference 5 GCA 5253(b):* Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 22. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a servicedisabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 23. **CERTIFICATION OF INDEPENDENT PRICE DETERMINATION:** The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 24. **LICENSING OR CERTIFICATE(S) OF EXEMPTIONS:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 25. **EQUAL EMPLOYMENT OPPORTUNITY:** Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 26. **DISCLOSURES OF MAJOR SHAREHOLDERS**: (5 GCA § 5233) As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.



LOURDES A. LEON GUERREROGovernor of Guam

JOSHUA F. TENORIO Lt. Governor of Guam IRVIN L. SLIKE General Manager



ITEM NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	PRICE EXTENSION
1.0	24 Cubic Yard Refuse Truck with side and	3	EA	\$	\$

<u>GENERALS</u>: These specifications have been written to describe the minimum equipment and performance requirements to be supplied by the equipment manufacturer bidding. Reasonable test may be conducted upon delivery prior to acceptance of the delivery. The successful bidder shall furnish all necessary and desirable information with instructions for the proper operation of the equipment.

GSWA reserves the right to accept and/or reject any and all bids, to waive any defects, irregularities, or specification discrepancies and to award the bid as deemed to be in the best interest of the government.

The equipment furnished under this contract shall be new, unused and the same as the manufacturer's current production model. Accessories not specifically mentioned herein, but necessary to furnish a complete unit ready for use, shall also be included. Unit shall conform to the best practice known to the body trade in design, quality of material and workmanship. The equipment furnished shall conform to current ANSI Safety Standard Z245-1. Each truck body, chassis and equipment shall meet the applicable requirements for the US Department of Transportation (DOT), U.S. EPA and Federal Motor Vehicle Safety Standards (FMVSS) for Guam, Shall comply with Guam weight law.

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLIANCE
Packer Body: Refuse body to be a minimum of 24 cubic yard capacity	
Hopper capacity to be a minimum of 3.5 cubic yards capacity With release valve at bottom of hopper for quick evacuation of Fluid build-up in the hopper	
Packer body shall meet ANSI standard Z-245.1	
The structural integrity of the body shall be designed to withstand load densities of up to 1,000 lbs. per cubic yard of compaction	
Hydraulic packer controls at rear of packer body. All control levers for the valves must conform to ANSI Z245-1	
Body Construction: Body Side: 10 ga-80,000 psi minimum	
Body Roof: 10 ga-80,000 psi minimum	
Body Floor: 3/16" – 50,000 psi minimum	





COMPLY / NON-COMPLIANCE

Body may include a channel shaped floor member that provides height above the chassis frame for the axle deflection. This channel member will run the full length of the body from front to rear; or the body may be of a flat one piece floor with no channel with a height above chassis for axle deflections to provide by 8" x 3" rectangle tube sills, full length	
Packing Mechanism Construction: Total cycle time no more than: 23 seconds	
Total re-load time no more than 9 seconds	
Riding, non-skidding steps and grab handles on each side of the hopper will be supplied	
Tailgate latches shall be hydraulically operated working in conjunction with thetailgate lift cylinders or tailgate latches to work independently of the tail gate cylinders	
Manual or auxiliary automated latch systems	
Lifters and compactor must be able to cycle simultaneously	
Ejection System: Full ejection unloading method only; Dump style bodies are not acceptable	
The ejector panel shall travel on urethane guide shoes. Rollers are not acceptable	
No portion of the ejector panel can extend beyond the rear body plane	
Control/Lighting: Two (2) Flashing red lights at rear of packer body	
Four (4) flood lights to be installed at rear of packer body	
Two (2) to be mounted at the top of the tail gate	
Two (2) to be mounted above rear packer controls and riding steps	
Controls to be mounted at rear by packer control	
These lights are to be grommet mount style for shock absorbance and ease of maintenance	



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam

IRVIN L. SLIKE General Manager



	COMPLY / NON-COMPLIANCE
Color: Packer Body shall be white	
Painting: Two coats of automotive grade primer and enamel shall be applied to provide an extra barrier against rust and corrosion	
Required Feature: Two (2) roll cart lifters installed on rear hopper with controls on driver and curbside of the body. Lifters must be compatible for use with 95 gallon carts	
Fuel: Compatible with diesel fuel sold on Guam	
Transmission: Allison 4500 RDS Transmission, 6 speed Allison World Transmission automatic, Rugged Duty Service; Allison output function "s" – Neutral Indicator for PTO	
Allison transmission fluid test port with remote coupler	
Axels: Front: Minimum 20,000 lbs. with 22,000 lbs. springs	
Rear: Minimum 46,000 lbs. Hendrickson HMX 460 Suspension; Axle load ratings shall comply with Guam weight law	
Tires: Front: 315 80R/22.5" tire 20 Ply; 22.5" by 9" aluminum wheel with 3.12" inset using an Alcoa #893657 LV1 finish	
Rear: 11R 22.5" Tires 16 Ply; 22.5" aluminum wheel using an Alcoa #883677 LV1 finish	
Cab: Cab Forward with complete rust proofing including cab undercoating with a three (3) year corrosion and five (5) yeah structural guarantee	
Cab to be fully welded, two sided galvanized all steel structure for maximum strength, safety, and corrosion resistance	
Front windshield with curved corners having a minimum of 2,033 square inches for maximum visibility	
Rear corner windows in B-Pillars post for maximum visibility and safety	
Minimum of 62 inches from bumper to back of cab	
Cab Forward Fabric Air Ride Mid Back Driver Seat	
Fabric Non-air ride low back passenger seat	





COMPLY / NON-COMPLIANCE

Fresh air conditioner	
Fixed Rear Window with BOC STD tint	
Radio with auto mute when Allison transmission is in reverse	
Rain gutters over both doors	
Engine Oil Pressure and Coolant Gauges; oil temperature gauge	
Fuel gauge, Ammeter, Speedometer, Odometer, Hour Meter	
Cab shall be painted white both outside and inside	
Roof mounted double air horn	
Steering wheel horn	
Ten (10) pound fire extinguisher mounted in cab	
First aid kit mounted in cab	
Adjustable Sun shield (visor) for driver and passenger	
Thermal insulator to shield cab from engine heat	
Brakes: Brake system to service refuse service; rear brake camshaft reinforcement	
Brake warning system	
Anti-lock braking system (ABS)	
Air cam front	
Drum brakes 16.5 x 7	
454 M Air Cam Rear Drum brakes 16.5 x 8.6	
60 psi or less for air pressure	
Air dryer manual, slack adjuster, air dryer, and 18.7 CFM (minimum) air compressor	
Steering: Left hand drive; minimum turning radius of 31 feet	
Power Steering	
Chassis: Chassis shall be painted black	
Aluminum 75 gallon fuel tank	



High pressure gear type hydraulic pump; PTO to be air shifted with switch on dash board with indicator light. Cable operated PTO not acceptable	
Frame made of full double channel or equivalent and shall be of such a design and strength characteristic as to meet standard practice for trucks of same general load. Any secondary manufacturing process that modifies the original frame bidder shall guarantee the performance of workmanship and material resulting from such modification. All modifications to the factory chassis frame shall be listed in the bid	
Equipped with front double acting shock absorbers compatible with manufacturer's gross vehicle weight rating	
Bumper shall be of pressed steel channel or equivalent material at least 3/16ths of an inch thick and 8 to 10 inches in height with two pin	
Exhaust shall be right hand vertical	
Mirrors: One (1) Corrosion Resistant mirror on driver's side and one (1) Corrosion resistant mirror on passenger side	
Eight (8) inch convex mirrors center mounted under vertical	
Mirrors shall be motorized to move left and right	
Camera: Rear camera with ten (10) inch screen equipped with thermal/night vision for use when vehicle is backing up. Radio automatically shuts off when vehicle in reverse	
Engine: Engine shall meet the refuse industry standard for load capacity and weight	
Minimum 320 horse power @ $21000 \text{ rpm} / 1,150 \text{ ft. lbs of torque}$	
12 volt starter	
Standard auxiliary outlet	
Battery disconnect switch mounted on battery box	
Engine Radiator 1300 square inch dual core minimum for maximum cooling capacity	

COMPLY / NON-COMPLIANCE



JOSHUA F. TENORIO Lt. Governor of Guam



	COMPLY / NON-COMPLIANCE
Hydraulics: Hydraulic pump shall be a fixed displacement rated at no less than 2,750 psi working pressure and have sufficient capacity to equal 35-38 gpm flow at a reasonable engine rpm	
Hydraulic pump shall be direct mount to a transmission driven clutch activated PTO	
Hydraulic reservoir capacity shall be a minimum of 50 gallons	
Suction line at reservoir outlet shall incorporate a ball style shut off valve	
Visual site gauge for monitoring the hydraulic oil level and temperature shall be furnished	
One hundred mesh suction strainer and a 10 micron in-tank style return line filter shall be furnished	
Return filter will have a visual indicator to show when the element needs to be changed	
All directional control valves must be of adequate flow capacity which keeps system back-pressured to a minimum	
The front eject and tailgate lift valve shall incorporate the main system relief valve set at a maximum of 2,750 psi. The eject section of this valve shall be fitted with a hydraulic resistance valve which controls the ejection cylinder movement during operation for maximum load density	
A speed up switch will interface with the engine throttle advance so the recommended engine speed is obtained when the packing mechanism is in engaged mode	
All control levers for valves must conform to ANSI Z245-1	
Wiring: A tailgate warning alarm and dash mounted light shall be incorporated and activate when the tailgate is raised	
Body wiring interface to chassis wiring must be plug-in weather proof connectors. Splicing into chassis wiring is not acceptable	
A speed-up auxiliary button shall be located at the front tailgate/eject valve location	
All wiring must be encased in split case style loom	
Wiring harness connections shall be double seal automotive type	
Miscellaneous Items: Mud Flaps front and rear	



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam IRVIN L. SLIKE General Manager



	COMPLY / NON-COMPLIANCE
Tool box	
Locking fuel cap	
Three sets of keys for each truck	
One (1) operator's manual hardcopy per truck	
One (1) operator's manual on CD per truck	
One (1) complete illustrated parts book per truck	
One (1) shop repair manual per truck	
One (1) warranty manual per truck Manufacturer's training of GSWA crews (8 hours) and contracted mechanics (20 hours)	
Delivered with a full tank of fuel	
5-10 Gallon Pressurized Aluminum water tank with hose and nozzle to clean small spills; Located at the rear of the truck	
Warranty: Minimum three (3) years/36,000 miles bumper to bumper vehicle Warranty and five (5) years 60,000 mile limited power train warranty	
Preventive maintenance service for three (3) years/36,000 miles, all parts and labor shall be included at no extra cost to GSWA Automated Lift Arm: Lift Capacity is 800 pounds minimum	
Cycle time is minimum 8 seconds at idle	
Reach is 9 feet minimum	
Ground Clearance is 20 inch minimum from grabber arms	
Arm mechanism max weight is 1,900 pounds	
Lift arm controls are joystick air over hydraulic with feathering ability	
Note: The GSA Federal Contract will be considered along wit offered.	h its terms and conditions if
Bidding On: Manufacturer: Year: Model: Place of Origin:	
Date of Delivery:	

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JOSHUA F. TENORIO Lt. Governor of Guam IRVIN L. SLIKE General Manager



ITEM					PRICE
NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENSION
2.0	8 Cubic Yard, Rear Loading Electric Cab				
	Over Trash Truck	1	EA	\$	\$

GENERALS: These specifications have been written to describe the minimum equipment and performance requirements to be supplied by the equipment manufacturer bidding. Reasonable test may be conducted upon delivery prior to acceptance of the delivery. The successful bidder shall furnish all necessary and desirable information with instructions for the proper operation of the equipment.

GSWA reserves the right to accept and/or reject any and all bids, to waive any defects, irregularities, or specification discrepancies and to award the bid as deemed to be in the best interest of the government.

The equipment furnished under this contract shall be new, unused and the same as the manufacturer's current production model. Accessories not specifically mentioned herein, but necessary to furnish a complete unit ready for use, shall also be included. Unit shall conform to the best practice known to the body trade in design, quality of material and workmanship. The equipment furnished shall conform to current ANSI Safety Standard Z245-1. Each truck body, chassis and equipment shall meet the applicable requirements for the US Department of Transportation (DOT), U.S. EPA and Federal Motor Vehicle Safety Standards (FMVSS) for Guam, Shall comply with Guam weight law.

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

	COMPLY / NON-COMPLIANCE
Packer Body: Capacity of compactor body a minimum of 8 cubic yards	
Hopper capacity a minimum of .75 cubic yard	
Pack cycle 13 seconds maximum	
Cart tipper shall be required	
Structural integrity of the body shall be designed to withstand load density of 700 lbs per cubic yard of compaction	
Engine: Battery capacity to operate 100 miles before charging (min 170 Kw)	
Engine shall meet the refuse industry standard for load capacity and weight	
290 horsepower	
Motor peak torque 2000 foot pounds	



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COMPLY / NON-COMPLIANCE

Axel Capacity: Bidder must show that bid configuration meets design demands of compactor body and chassis. This is expected to be no less than 6,000 lbs. front axel and 13,500 lbs. rear. Axle load ratings shall comply with Guam weight law	
Cab: Cab over design	
Complete rust proofing with three-year corrosion guarantee	
Cab forward air ride high back driver seat	
Fabric non-air ride high back passenger seat	
Fresh air conditioner	
Fixed rear window BOC STD tint	
AM/FM Radio (auto mute when Allison transmission in reverse)	
Rain gutters over both doors	
Engine gauges: speedometer, hour meter, odometer, and ammeter	
Battery disconnects with lockout and emergency jumper studs	
Sunshield interior adjustable, for driver and passenger	
Mounted air horn with steering wheel electric horn	
10 lbs. fire extinguisher mounted in cab	
First aid kit	
Three (3) warning triangles	
Thermal insulator to shield cab from engine heat	
Mirrors: One (1) Corrosion Resistant mirror on driver's side and one (1) Corrosion Resistant Mirror on passenger side	
Eight (8) inch convex mirrors center mounted under vertical	
Mirrors shall be motorized to move left and right	
Steering: Left hand drive; minimum turning radius of 31 feet	
Power steering	



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam **IRVIN L. SLIKE** General Manager



COMPLY / NON-COMPLIANCE

Chassis: Must be Ford F-600 or equivalent	
Approach /Departure angle 23/18 degrees	
Tires 245/70 R19.5 dual rear	
Suspension shall be front coil and rear leaf	
Brakes shall be hydraulic disk front and rear	
Wiring: Tailgate warning alarm and dash mounted light shall be activated with tailgate is raised	
Body wiring interface to chassis wiring must be plug-in weather proof connectors. Splicing into the chassis wiring is not acceptable	
Speed up auxiliary button shall be located at the front tailgate/eject valve location	
All wiring shall be encased in split case style loom	
Wiring harness connections shall be double seal automotive type Lights: Three (3) Amber Strobe lights, 6 inch diameter in size, One (1) on cab roof center mounted and two (2) on rear of vehicle mounted on left and right side of body	
Switch engaged (Marker Lights)	
Daytime Running Lights	
Solid State HD flasher	
If side loader, two (2) work lights shall be installed above the hopper on each side	
If rear loader, two (2) work lights shall be installed at rear of packer body above the hopper	
Paint: The entire tailgate to be washed with phosphorus based solution	
Two coats of automotive grade primer then enamel shall be applied	
Truck body and cab shall be painted white	
Chassis shall be painted black	
Ejection System: Unloading by full ejection method only. No dump style bodies are acceptable	



Date of Delivery: _

GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam IRVIN L. SLIKE General Manager



	COMPLY / NON-COMPLIANCE
Alarm: Automatic back-up alarm initiates when vehicle is in reverse gear. Sound is heard under normal conditions a distance of not less than 100 feet	
Camera: Rear camera with 10 inch screen equipped with thermal/night Vision for use when backing Camera turns on automatically when vehicle is put into reverse gear	
Miscellaneous Items: Mud flaps front and rear	
Tool Box	
Auto locking tailgate mechanism	
Three sets of keys for each truck	
One (1) operator's manual hardcopy per truck	
One (1) operator's manual on CD per truck	
One (1) complete illustrated parts book per truck	
One (1) shop repair manual per truck	
One (1) warranty manual per truck	
Manufacturer's training of GSWA crews (8 hours) and contracted mechanics (20 hours)	
Delivered with a Charged Battery	
5-10 Gallon Pressurized Aluminum water tank with hose and nozzle to clean small spills; Located at the rear of the truck Warranty: Minimum three (3) years/36,000 miles bumper to bumper	
vehicle	_
Warranty and five (5) years 60,000 mile limited power train warranty	
Preventive maintenance service for three (3) years/36,000 miles, all parts and labor shall be included at no extra	
Note: The GSA Federal Contract will be considered along wit offered.	th its terms and conditions if
Bidding On: Manufacturer:	
Year: Model:	
Place of Origin:	